

April 14, 2008

TO: ALL PARTICIPANTS OF THE HAWAII TEAMSTERS HEALTH & WELFARE TRUST AND ALL PARTICIPANTS IN THE SUPPLEMENTAL HEALTH PLAN FOR OTS RETIREES

FROM: BOARD OF TRUSTEES

RE: REMINDER OF PRIVACY PRACTICES

The Hawaii Teamsters Health & Welfare Trust is committed to maintaining the confidentiality, integrity and security of the personal health information entrusted to it by its participants and beneficiaries. The Trustees have developed a policy for the protection of this information and have expressed it in a Notice of Privacy Practices document. A copy of this Notice was mailed to participants on April 9, 2003.

For a copy of the Notice of Privacy Practices document which provides a complete description of your rights under HIPAA's privacy rules, contact the Trust Fund Office at 1221 Kapiolani Boulevard, Suite 6C, Honolulu, Hawaii 96814-3513, phone (808) 523-0199 (Oahu), and 1 (866) 528-9677 (Neighbor Islands), Monday through Friday, 8:00 a.m. to 4:30 p.m.